



PORT · REGIS

Netball Coach

Port Regis is one of the country's leading co-educational day and boarding schools for children aged two to thirteen. A school in which tradition and innovation have gone hand in hand for more than a century, we provide a thoughtful, rounded education that enables children to thrive. This education goes well beyond our beautiful buildings and outstanding facilities – it is rooted in our culture and values.

Role Profile

We are looking for a skilled and experienced Netball Coach to join our team. The ability to coach additional sports (hockey, rugby, cricket, football, athletics, gymnastics and/or swimming) would be beneficial but is not essential.

Remuneration and Benefits

The successful candidates can expect:

- Competitive salary, pension and holiday benefits.
- Complimentary use of the School's staff gym and Sports Centre.
- Delicious meals in our Dining Hall during term time.
- To join a delightful team and exceptional working environment.

Single or double accommodation on site can also be provided for candidates wishing to undertake boarding duties. Please contact the Director of HR (hr@portregis.com) for further details.

Start Date

As soon as possible.

Hours of work

The role is part-time, term time only, during our Autumn and Spring Terms as follows:

- Mondays, Tuesdays, Thursdays and Fridays – 14.00-16.30.
- Wednesdays and Saturdays (match days) - the hours will vary depending on whether the match is home or away but will be no more than 12.00-17.00.

Job Description

Key Responsibilities – Sport

- Coach netball to pupils from beginners to performance level and umpire when required.
- Inspire passion for netball and ensure high behavioural expectations from the pupils.

- Deliver excellent and innovative training in accordance with recognised standards.
- Plan effective and high-quality lessons that motivate and engage, and promote the development of, pupils of all abilities.
- Responsible for team selections, match reports and communications with parents as required.
- Ensure a safe, purposeful and positive learning environment.
- Keep up to date records about pupils' progress.
- Attending events, parent and staff meetings when required.
- Termly reports.
- Fully support the Director of Sport & Wellbeing and the School's vision and values.

Key responsibilities – Pastoral

- All staff are expected to conduct themselves in an appropriate manner at all times and to support and foster the vision and values of the School.

General Duties

- Safeguarding and compliance with our Child Protection & Safeguarding Policy and procedures.
- Comply with statutory requirements for example the Health and Safety at Work Act and the Data Protection Act and School policies and procedures in this regard.
- Maintain positive and effective communication with all members of the Port Regis community including pupils, staff, parents and Old Port Regians (OPRs); external users; the local community; and outside agencies.
- Ensure the reflection of Port Regis' values in all communications.
- Adhere to the school's policies as contained in the Staff Handbook.
- Undertake other such duties as may reasonably be required from time to time.

Person specification

Essential

- A commitment to promoting and safeguarding the welfare of children.
- A skilled and experienced netball coach.
- Passion for sports and the benefits for all children.
- Motivated to work with young people, able to form and maintain appropriate rapport and emotional resilience.
- The ability to teach from ages 7-13.

- A good team player.
- Good interpersonal skills – the ability to communicate effectively with children, parents and other members of staff.
- Good communication, organisational and time management skills and punctuality.
- Be willing to ‘go the extra mile’ and be flexible around the needs of the school.
- A kind, caring and cheerful nature.
- Adaptable and calm under pressure.

Desired

- Level 1 (or above) coaching qualification in netball.
- Experience of coaching netball to children aged 7-13.

Equality, Diversity and Inclusion

Port Regis is committed to equality, diversity and inclusion. We encourage applications from a diverse range of suitably qualified candidates, including candidates wishing to work flexibly and requiring reasonable adjustments.

Application Procedure

If you feel you can meet the requirements of the post, I would be delighted to hear from you. Please complete the application form linked with this advert and send it, along with a covering letter, to our Director of HR, Mrs Geraldine White at hr@portregis.com or via post to Port Regis, Motcombe Park, Shaftesbury, Dorset SP7 9QA at your earliest convenience and to arrive **before Monday 28 October 2024**. **Early applications are encouraged**. Please read the Explanatory Note and Child Protection & Safeguarding Policy in conjunction with your application.

Titus Mills
Headmaster

Note: The post-holder’s responsibility for promoting and safeguarding the welfare of children and young persons, for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the school’s Child Protection & Safeguarding Policy at all times. If, in the course of carrying out the role, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, they must report any concerns to the school’s Designated Safeguarding Lead or to the Headmaster.