

PORT · REGIS

Music Teacher

Port Regis is one of the country's leading co-educational day and boarding schools for children aged two to thirteen. A school in which tradition and innovation have gone hand in hand for more than a century, we provide a thoughtful, rounded education that enables children to thrive. This education goes well beyond our beautiful buildings and outstanding facilities – it is rooted in our culture and values.

We seek a Music Teacher with an inspirational teaching style, excellent communication and organisational skills and an unstinting belief in the benefits of instilling a love of Music and learning in every child. Our Music department facilities are impressive, with a Recital Hall that seats 143, 16 practice rooms, a music classroom and a music technology classroom, as well use of the Centenary Hall for larger productions. We are proud of our exceptional record of successful Music scholarships to senior schools.

Remuneration and Benefits

Port Regis has its own competitive salary scale and pension options, details of which will be discussed at interview or can be requested from our HR Manager. Salaries may be enhanced by a generous allowance for staff who play a full part in the life of this busy boarding school. Accommodation may also be made available on site for candidates who would like to contribute to boarding duties (please contact the HR Manager for further details). The successful candidate can also expect:

- An employee assistance programme with extensive support in relation to wellbeing and wellness, finance and legal, work and personal issues, as well as a wide range of rewards and discounts.
- Complimentary use of the School's staff gym and Sports Centre.
- Delicious meals in our Dining Hall when working during term time.
- Generous school fee discounts.
- To join a delightful team and exceptional working environment.

Start Date

September 2023.

Hours of Work

The role is part-time, term time only. There is potential to increase the hours of work with 1:1 instrumental or vocal lessons, if desired by the successful candidate.

Job Description

These details are subject to change as the Headmaster or any person acting on behalf of the Headmaster may reasonably direct.

Reports to: Director of Music

- Assist and support the delivery of the Departmental Handbook, including the Scheme of Work and Development Plan.
- Support the department's setting and marking of internal exams and the writing of reports and other assessments, in conjunction with the Senior Deputy Head (Academic).

- Ensuring the proper preparation for pupils to perform in shows and concerts and other music events.
- Analysing pupil performance throughout the year and in internal and external exams (and other forms of assessment) to identify strengths and weaknesses and acting upon that information.
- Liaising closely with the SENDCo and Learning Support department to ensure children with learning difficulties are identified and supported both in and out of mainstream lessons.
- Displaying work around the school.
- Liaising effectively with other HoDs and colleagues.
- Teach Music from EYFS up to Year 8.
- Plan and deliver stimulating lessons.
- Plan individual lessons appropriate to the needs, interests, experience and existing knowledge of the pupils in the classes taught.
- Liaise with the Pre-Prep and other departments as appropriate.
- Mark and assess pupils' work effectively and report accurately on their development, progress and attainment.
- With support from colleagues, ensure health and safety compliance within the department for pupils, visitors and colleagues and attend health and safety meetings when required.
- Maintain an attractive and stimulating classroom environment.
- Undertake professional development as required.
- Safeguarding and compliance with our Child Protection and Safeguarding Policy.
- Adhere to the school's policies as contained in the Staff Handbook.
- Contribute to the wider life of the school. This will include tutoring, after school hobbies, scholar sessions, prep, cover duties, break/lunch supervision, games or occasional weekend duties, 1:1 lessons, INSETs, events and parents' meetings.
- Provide regular content for parent newsletters and external audiences as required.
- Maintain positive and effective communication with all members of the Port Regis community including pupils, staff, parents and Old Port Regians (OPRs); external users; the local community; and outside agencies.
- Ensure the reflection of Port Regis' values in all communications.
- Assist the Communications and Development team to promote the School.
- Undertake any other duties as may reasonably be required by the Headmaster.

Person Specification

Essential

- A commitment to promoting and safeguarding the welfare of children

- Passionate about Music and the benefits for all children
- Excellent vocal skills and confident piano skills
- Ability to deliver high quality education, progress and attainment for children of all abilities up to and including Scholarship standard
- Ability to inspire children in the classroom and beyond from the ages of 2-13 years old
- Exceptional subject knowledge
- Outstanding classroom teacher with strong classroom management
- Excellent communicator (verbal and written) and ability to develop strong links with children, parents and colleagues
- Ability to teach a broad range of ensemble groups e.g. Swing Band, Choir, Orchestra
- Excellent ICT and organisational skills
- A reflective practitioner with the ability to innovate
- Ability and vision to develop and enhance the current provision
- Able to work effectively with the Head of Drama for shows and productions
- Assist the Director of Music in an effective and positive manner
- Patience and a sense of humour
- Flexible and calm under pressure
- A collaborative team player
- Relevant health and safety knowledge and skills

Desired

- A teaching qualification (QTS, PGCE, BEd or equivalent)

Application Procedure

If you feel you can meet the requirements of the post, I would be delighted to hear from you. Please complete the application form linked with this advert and send it, along with a covering letter, to our HR Manager, Mrs Geraldine White at hr@portregis.com or via post to Port Regis, Motcombe Park, Shaftesbury, Dorset SP7 9QA at your earliest convenience and to arrive **before 08.30 on Monday 5 June 2023**. **Early applications are encouraged.**

Diversity and Inclusion

Port Regis is committed to equality, diversity and inclusion. We encourage applications from a diverse range of suitably qualified candidates, including candidates wishing to work flexibly or requiring reasonable adjustments.

Titus Mills
Headmaster

Note: The post-holder's responsibility for promoting and safeguarding the welfare of children and young persons, for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the school's Child Protection & Safeguarding Policy at all times. If, in the course of carrying out the role, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, they must report any concerns to the school's Designated Safeguarding Lead or to the Headmaster.