



PORT · REGIS

Lifeguard

Port Regis is one of the country's leading co-educational day and boarding schools for children aged two to thirteen. A school in which tradition and innovation have gone hand in hand for more than a century, we provide a thoughtful, rounded education that enables children to thrive. This education goes well beyond our beautiful buildings and outstanding facilities – it is rooted in our culture and values.

Role Profile

We are looking for a proactive and capable Lifeguard to join the team ensuring that safety and wellbeing of all school swimming pool users.

Applications are invited from candidates who are forward-thinking and big-hearted, who model great drive and enthusiasm.

A lifeguarding qualification is desired but not essential – we can arrange the necessary training and qualification for successful candidates.

Remuneration and Benefits

The successful candidate(s) can expect:

- Competitive salary, pension and holiday benefits.
- Professional Development Support and Opportunities
- Free car parking
- Complimentary use of the School's staff gym and sports centre.
- Delicious meals in our Dining Hall during term time.
- A beautiful setting in which to work
- To join a delightful team and exceptional working environment.

Start Date

February 2026

Hours of Work

16:00 – 18:30 Friday for 39 weeks of the year with the potential for more ad hoc hours as required.

Job Description

Reports to: Head of Swimming

Main Responsibilities

- To ensure the safety of swimmers by complying with Port Regis' Sports Centre policies and procedures and in particular, the Sports Centre's Normal Operating Procedure and Emergency Action Plan.
- To lifeguard the swimming pool in accordance with your National Pool Lifeguard Qualification.

- To ensure that all swimming-related areas of the Sports Centre are maintained to the required standard of cleanliness.

General Duties

- Lifeguard the swimming pool in accordance with the Safety in Swimming document and the RLSS Guidelines.
- Ensure that all rescue equipment is maintained and positioned correctly during opening times.
- Ensure that all lifesaving skills are maintained to the current NPLQ standards.
- Undertake monthly lifeguarding training, annual safeguarding training and other training as required by the School.
- Undertake general cleaning duties as directed by the Swimming Coordinator.
- Comply with statutory requirements for example the Health and Safety at Work Act and the Data Protection Act and School policies and procedures in this regard.
- Safeguarding and compliance with our Child Protection & Safeguarding Policy and procedures.
- Maintain positive and effective communication with all members of the Port Regis community including pupils, staff, parents and Old Port Regians (OPRs); external users; the local community; and outside agencies.
- Ensure the reflection of Port Regis' values in all communications.
- Adhere to the school's policies as contained in the Staff Handbook.
- Undertake other such duties as may reasonably be required from time to time.

Person specification

Essential

- A commitment to promoting and safeguarding the welfare of children
- A kind, caring and cheerful nature
- Adaptable, flexible and calm under pressure

Desired

- National Pool Lifeguard Qualification (but we can arrange the necessary training/qualification for successful applicants)

Application Procedure

If you feel you can meet the requirements of the post, I would be delighted to hear from you. Please complete the application form linked with this advert and send it, along with a covering letter, to Clair Beaty-Pownall at peopleteam@portregis.com or via post to Port Regis, Motcombe Park, Shaftesbury, Dorset SP7 9QA at your earliest convenience.

Please read the Safer Recruitment Pack, Child Protection & Safeguarding Policy and Code of Conduct Policy in conjunction with your application.

Diversity and Inclusion

Port Regis is committed to equality, diversity and inclusion. We encourage applications from a diverse range of suitably qualified candidates, including candidates wishing to work flexibly or requiring reasonable adjustments.

Safeguarding

Port Regis School is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.